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We Are At The Brink Of A Cultural Revolution Once Again: Capgemini

As the world is moving towards a repeat of the cultural revolution, each of us will have extra hours to indulge ourselves in creativity. So, do not neglect to take out sometime to build those creative skills: Capgemini COO



"Automation and disruptive technologies will bring in more creativity and everyone should take out time to build those creative skills", said Sandeep Dhar of Capgemini at the 10th Annual Human Capital Management Conference (HCMC) focused on "Millennials and Centennials: Best Practices vs Next Practices".

The conference organised by Great Lakes Institute of Management aimed to build a platform between future MBA graduates and leaders, present from various corporates, and discussed on strategies to counter the changing workplace scenario.

Dr Bala V Balachandran, Founder, Dean & Chairman, Great Lake Institute of Management, said, "Great Lakes has always stayed ahead in its practices and that is the reason why this conference is called Human Capital Management Conference instead of Human Resources, as we all know resource depreciates, but Human Capital doesn't."

Sandeep Dhar, Chief Operations Officer, Capgemini, said, "Automation and disruptive technologies are evolving. In few years, this will lessen the work hours and as a result all of us will have lot more time to invest in other creativities. This is nothing but beginning of Cultural Revolution. As the world is moving towards a repeat of the cultural revolution like how it was centuries ago, each of us will have extra hours to indulge ourselves in creativity. So, do not neglect to take out sometime to build those creative skills."

Dr V Damodaran, CEO & MD, Ameex Technologies Inc, said, "The theme of the conference is complex, demanding and relatively new. Why? Because it is very much relevant to the current generation as they are digitally erudite, marching towards automation, in need of challenges and want to set up clear goals in their career.

He further added, "Be it a millennial or centennial, workplace culture of an organization is applicable for everyone as it directly or indirectly reflects your own perception and also the organisations image."

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